



The Lampstand – Therapist

Organization Type: Faith-Based Nonprofit

Program: The Lampstand's Residential Program

Position Type: Part-Time

Department/Location: Administrative Safehome

Direct Report: Program Director

Location: Greater Roanoke Valley Area, not remote

Hours: 16 hrs/week

Travel Requirements: Minimal

Driving Requirements: Must have access to reliable transportation; satisfactory driving record necessary

Education & Experience: Licensed therapist by the Department of Health Professions, or licensure eligible and working under the supervision of a licensed therapist (unless exempt from these requirements under the Code of Virginia).

Job Responsibilities:

Responsibilities include but are not limited to the following:

- Provide individual therapeutic services to The Lampstand participants weekly and as needed
- Provide group therapeutic services to The Lampstand participants weekly on Tuesday and Thursday and as needed
- The Therapist collaborates with the residential team to appropriately address therapeutic issues of clients through individual, group, and family therapy
- Responsible for contributing to the program structure
- Maintaining clinical records according to industry standards
- Document needs, goals, and progress of survivors as well as making referrals as necessary
- Support participants in emotionally triggering situations if possible (court, family visits, forensic interviews, etc.)
- Maintain confidentiality of information and protect anonymity in survivor relationships
- On the therapeutic team - available for crises
- Participate in intake team
- Implement program objectives and performance standards as directed by management
- Participate effectively as a team member through communication, cooperation, information sharing (when appropriate), and problem solving
- Any other tasks or duties as assigned
- Balance and keep a flexible schedule

Develop and Model Healthy Living for Volunteers and Staff:

- Maintain an active and growing relationship with Jesus



- Demonstrate a desire for spiritual growth as evidenced by his/her prayer life, Bible study, and spiritual outreach to others
- Be a Christian role model in attitude, speech, and actions toward others. This includes being committed to God's biblical standards for sexual conduct (1 Corinthians 6:18-20)
- Speak the truth in love
- Lead by example in modeling a healthy lifestyle in the body, soul, and spirit
- Develop intentional connections with the program participants and staff members
- Represent Wellspring Living in a positive way at social activities and events
- To provide direction and encouragement to volunteers
- Maintain a flexible & positive attitude

Other Qualifications:

- Highly preferred fluent in Spanish & English
- Experience working with vulnerable populations
- Demonstrates therapeutic skills and deescalation awareness and techniques
- Excellent judgment and creative problem solving skills including negotiation and conflict resolution skills
- Demonstrated ability to maintain accurate and timely case files
- Ability to use computer to enter data and create reports in databases and word processing software
- Self-reliant, good problem solver, results oriented
- Energetic, flexible, collaborative, and proactive
- A passion for The Lampstand's mission
- Satisfactory preliminary criminal history background check and clean motor vehicle record determination as required by law
- Never have been shown by credible evidence (such as a decision of a court of jury, or a department investigation or other reliable evidence) to have abused, neglected, sexually exploited, or deprived a child or adult or to have subjected any person to serious injury as a result of intentional or grossly serious injury
- Documentation of at least two professional, educational, or personal references that attest to the person's capability of performing the duties of the position and to the person's suitability of working with or around children

Character Qualifications:

- Reliable
- Driven
- Team-Oriented
- Maintain high standard of ethics, honesty, and integrity in all personal and professional matters
- Ensure the work environment is Christian-based, nurturing, wholesome, and loving

Physical Requirements:

- Must have the physical ability to administer physical restraints as governed by policies and procedures of programs